Linda J. Durrer
Personnel/Return to Work Consultant
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Successful return to work means the employer keeps a valuable employee and limits the financial impact of a claim. Employers and employees who remain in communication and work together are best able to limit the time an employee is off the job. The employer should be the catalyst for achieving return to work as quickly as possible.

PROFESSIONAL EXPERIENCE

2008 – Present

Personnel Consultant/Return to Work Consultant – Facilitate the interactive accommodation process meeting between the employer and employee to determine whether the employer can make a "reasonable accommodation" that would allow the employee to perform the essential functions of their current job or whether a permanent modified position is appropriate.

1991 - 2008

Vocational Rehabilitation Counselor – Durrer Rehabilitation Services, Red Bluff, CA
Provided full and complete vocational evaluation of industrially injured individuals. Recommended and implemented vocational services to determine the most appropriate vocational goal leading to suitable, gainful employment. Prepared multiple job analysis, labor market surveys, and facilitated job seeking skills workshops. Maintained job development contacts with employers. Selected, administered and evaluated appropriate vocational tests. Developed community resources.

1987 – 1991

Vocational Rehabilitation Counselor – Stinson and Isom, Associates, Red Bluff, CA
Provided full and complete vocational evaluation of industrially injured individuals. Recommended and implemented vocational services to determine the most appropriate vocational goal leading to suitable, gainful employment. Prepared multiple job analysis, labor market surveys, and facilitated job seeking skills workshops. Maintained job development contacts with employers. Selected, administered and evaluated appropriate vocational tests. Developed community resources.

EDUCATION

Bachelor of Arts, Psychology, University of California, Sacramento, CA
Career Life Science Certification, University of California, Chico, CA